



GOVERNING BODY

Agenda Item No.	14
Reference No.	IESCCG 19-69
Date.	26 November 2019

Title	Governing Body Assurance Framework and Directors Risk Registers	
Lead Chief Officer	Amanda Lyes, Director of Corporate Services and System Infrastructure	
Author(s)	Tony Buckle. Risk Manager	
Purpose	To provide the committee with the updated CCG Governing Body Assurance Framework (GBAF) document for November 2019.	
Applicable CCG Clinical Priorities:		
1.	To promote self care	
2.	To ensure high quality local services where possible	✓
3.	To improve the health of those most in need	✓
4.	To improve health & educational attainment for children & young people	✓
5.	To improve access to mental health services	✓
6.	To improve outcomes for patients with diabetes to above national averages	✓
7.	To improve care for frail elderly individuals	✓
8.	To allow patients to die with dignity & compassion & to choose their place of death where appropriate	
9.	To ensure that the CCG operates within agreed budgets	
Action required by the Governing Body:		
The Governing Body is requested to review and approve the updated Ipswich & East Suffolk CCG GBAF for November 2019.		

1. Background

1.1 Content of the GBAF is reviewed by the Joint Leadership Team (JLT) every month and by the Governing Body, Clinical Scrutiny and Audit Committees at each of their meetings.

2. GBAF - Key Issues

2.1 The following amendments have been agreed by the JLT at their regular review meeting, and are included in the table for Ipswich & East Suffolk CCG. The wording in the GBAF has been revised to reflect the new leadership team structure.

2.2 The following amendments have been agreed by JLT at their regular review meeting:

Risk No and Owner	Risk description and actions update
ESNEFT 40 Jane Payling	<p><i>Financial pressures at our largest provider, ESNEFT present a risk to service delivery and create knock on financial pressures across the IES Alliance.</i></p> <p>Action 1 update - Finalise with the Trust the operation of and access to the ESNEFT reinvestment fund. Target date now December 2019.</p> <p>Action 2 update – East Suffolk Alliance partners to determine actions to be taken to put the alliance back on track to achieve CT (working with North East Essex) through the development of a system recovery plan. Target date now December 2019.</p>
ESNEFT 38 Richard Watson	<p><i>ESNEFT and Ipswich Hospital site are failing 62-day cancer targets.</i></p> <p>Revised RAG Rating increased to 26 (from 16)</p> <p>Action 5 update – Cancer summit director level meeting booked for 4th November. Target date for all actions March 2020.</p>
NSFT 26b Richard Watson	<p><i>Poor performance of mental health services.</i></p> <p>Action 1 - Children's / adults routine assessment waits to recover to 28 days. Update: Improving Children's service, recovery trajectory Dec 2019 subject to full recruitment. Performance against Adult services indicator declining further; trajectory requested. Processes for managing clinical risk for long waiters remain under regular discussion/review. Target: Dec 2019 (youth) Adults tba.</p> <p>Action 4 - Eating Disorder waiting time. Compliance with national waiting times standards by April 2019. Update: All new staff recruited. Peer review action plan under CCG/Trust review. Significant number of breaches against 1 week standard continuing in West Suffolk. Trust advised all review against their harm review policy – no harm caused by long waits. Clarity now received on management arrangements for service.</p>
EEAST 32 Ed Garratt	<p><i>EEAST is failing performance targets against ambulance response categories, particular concern are delays in the higher acuity Category 1 and 2 calls.</i></p> <p>Action 1 updates - EEAST have a target workforce/capacity gap that is taking longer to fill than expected – overall EEAST Staff in Post (SIP) is around 2894 vs ISR target of 3146 SIP. This means that Patient Facing Staff Hours (PFSH) are running below funded levels and there are key ongoing actions/ mitigations to ensure a safe service is maintained. I (c) Productivity/rota redesign work accelerated and revised strategic winter action plan under review with NHSI/E. 1 (d) Local demand management schemes in place, these contribute to activity being 6.2% under agreed plan at month 6. Target: Awaiting new ISR updated trajectories, they remain outstanding due to delays in ORH completing work; should be available mid-Nov for review at next PQRM. EEAST closing front line resource gap for winter requirements and agreed overtime incentive scheme to target specific gaps (Q3).</p>
GP Capacity 24 Maddie Baker-Woods	<p>Risk description amended.</p> <p><i>Significant reduction in the capacity of GP services in parts of East Suffolk practices, affecting access times for patients, demand for other services and retention of clinical staff.</i></p> <p>Additional Key Controls established.</p> <p>Locality and PCN meetings. Roll out of E - consult</p>
Cyber 36 Amanda Lyes	<p><i>Potential impact of cyber security incident could lead to wide scale IT system outages, meaning no access to patient records, e-dispensing services etc.</i></p> <p>Action 1 complete – Delivery of HSCN connections.</p>
Brexit 37 Amanda Lyes	<p><i>Brexit and the possibility of a 'no deal' exit from the European Union.</i></p> <p>Risk to the CCGs amended.</p> <p>The outcome of negotiations and the forthcoming general election may result in a lack of definitive planning for CCGs.</p> <p>Granular Operational Risk amended.</p> <p>Political instability – possibilities of no deal, a negotiated deal being voted down in Parliament and a forthcoming general election with potential change of government & NHS policy. Action dates revised to 31 January 2020.</p>

<p>Patient Transport 42</p> <p>Richard Watson</p>	<p><i>Poor performance of non-emergency patient transport services.</i></p> <p>Additional Key Control Established. Recognised that a more radical solution required to remedy performance issues. Service redesign agreed by acutes.</p> <p>Additional Assurance of Controls Service Redesign going ahead to change how discharges are managed; increase in workforce (crew) and vehicles. Meetings with acutes taking place w/c 28/10/19.</p> <p>Action 2 amended – Service redesign to be operational by 1 December 2019. Target date Dec 19.</p>
<p>IUC calls answered in 60 seconds 45</p> <p>Richard Watson</p>	<p><i>The IUC/111 service is failing the target for calls answered in 60 seconds. Care UK (Urgent Care Ltd.) predicting non-compliant performance until June 2020. Poor performance throughout winter period, potential of impacting on other services with demand 'overspill'.</i></p> <p>Additional Key Control Established. Commissioners are working with Care UK and are reviewing the activity baseline agreed in the Contract.</p>

3. Chief Officers Risk Registers

- 3.1 A brief highlight report on current risks which may cause concern to the CCGs from local Risk Registers is included in a summary document with this report. These are reviewed on a regular basis by the JLT and the Risk Forum.
- 3.2 The Risk Forum reviews all the departmental risk registers each month and they are all up to date. The accompanying risk register summary table is from the Risk Forum meeting of October 2019, there have been some updates since then which are included.



Ipswich and East Suffolk
Clinical Commissioning Group

Governing Body Assurance Framework and Action Plan

2019 - 2020

Version Control:

MONTH	VERSION No	REVIEWED BY	SUMMARY OF CHANGES
April 2019	73	COT 1 April 2019 Clinical Scrutiny 23 April 2019	Approved
May 2019	74	COT 13 May 2019 Governing Body 21 May 2019	Approved
June 2019	75	COT 3 June 2019 Clinical Scrutiny 25 June 2019	Approved
July 2019	76	COT 1 July 2019 Governing Body 23 July 2019	Approved
August 2019	77	COT 5 August 2019 Clinical Scrutiny 27 August 2019	Approved
September 2019	78	JLT 2 September 2019 Governing Body 24 September 2019 Audit Committee 1 October 2019	Approved
October 2019	79	JLT 7 October 2019 Clinical Scrutiny 22 October 2019	Approved
November 2019	80	JLT 4 November 2019 Governing Body 26 November 2019 Audit Committee 3 December 2019	
December 2019	81		
January 2020	82		
February 2020	83		
March 2020	84		

Governing Body Assurance Framework

Overview

The Governing Body Assurance Framework (GBAF) provides the NHS Ipswich and East Suffolk Clinical Commissioning Group (CCG) with a simple but comprehensive method for the effective and focused management of risk. Through the GBAF the CCG Governing Body gains assurance that risks are being appropriately managed throughout the organisation.

The GBAF identifies which of the organisation's strategic objectives may be at risk because of inadequacies in the operation of controls, or where the CCG has insufficient assurance. At the same time it encompasses the control of risk, provides structured assurances about where risks are being managed and ensures that objectives are being delivered. This allows the Governing Body to determine how to make the most efficient use of resources and address the issues identified in order to improve the quality and safety of care. The GBAF also brings together all of the evidence required to support the Annual Governance Statement.

The GBAF should be seen as a working document and will be updated regularly by the Joint Leadership Team, monitored by the Audit Committee, Clinical Scrutiny and reported to the Governing Body at each of its meetings. The GBAF is linked to the Directorate Risk Register's, the content of which is also provided for review by the Joint Leadership Team. A flow chart setting out how risks are identified and managed is set out overleaf.

In order to ensure consistency in the risk assessment process, the likelihood and consequences of all risks on the Risk Register are assessed against the former National Patient Safety Agency (NPSA) 5X5 risk matrix and those scoring 15 and above and are of strategic concern migrate to the GBAF and thereby inform the Governing Body agenda. **Once added to the GBAF, a risk should remain in place until its RAG rating has been mitigated to a score of 1-6 when it is considered manageable and therefore no longer a strategic concern.**

The 5X5 risk matrix and subsequent red, amber, green (RAG) score identify the level at which identified risks will be managed within the organisation. It also assigns priorities for remedial action, and determines whether risks are to be accepted on the basis of the colour bandings and risk ratings. In terms of evaluation of effectiveness, the RAG rating system is also used to present how well the agreed controls are operating.




RISKS IDENTIFIED THROUGH:



RAG Score Framework

Likelihood score →	1: Rare	2: Unlikely	3: Possible	4: Likely	5: Almost Certain
Consequence score ↓					
5: Catastrophic	5	10	15	20	25
4: Major	4	8	12	16	20
3: Moderate	3	6	9	12	15
2: Minor	2	4	6	8	10
1: Negligible	1	2	3	4	5

The subsequent red, amber, green (RAG) scores identify the level at which identified risks will be managed within the organisation. It also assigns priorities for remedial action, and determines whether risks are to be accepted on the basis of the colour bandings and risk ratings. In terms of evaluation of effectiveness, the RAG rating system is also used to present how well the agreed controls are operating within the following classifications:

RAG Score	Progress	Risk Assessment	Revising Risk Ratings
CRITICAL (15-25)	<ul style="list-style-type: none"> There may be significant gaps in controls to ensure effective management. Controls are in place but insufficient resources Controls are in place but external forces may be preventing progress. 	<ul style="list-style-type: none"> There are insufficient controls in place to address the cause or source of the risk Controls are considered insubstantial or ineffective Controls are being implemented but are not yet in place If this risk were to materialise, the situation could be irrecoverable in terms of the CCGs reputational/financial well-being and or service continuity. 	<p>If controls are inadequate then the revised risk rating increases</p> 
CHALLENGING (8-12)	Progress is being made but there is concern that the objective may not be achieved. Additional controls or management action is being taken to improve the likelihood of success.	There are few controls in place, which are considered substantial and/or effective and address the cause of the risk. The consequences of the risk materialising, though severe, can be managed to some extent via contingency plans.	<p>If controls are uncertain, the revised risk rating stays the same as the original risk rating.</p>  <p>If they are perceived as adequate, then the revised risk rating decreases</p>
MANAGEABLE (1-6)	Progress is being made in accordance with plans. There are no significant concerns.	The risk is considered to be small and there are sufficient controls in place which address or substantially effective the cause of the risk. The consequences of the risk materialising can be managed via contingency plans.	

In order to determine the likely consequence arising from an identified risk and using the 5X5 matrix:



- Define the risk explicitly in terms of the adverse consequence or consequences that might arise

- Use the table below for examples, by risk domains, to determine the **consequence score** relevant to the risk identified



	Consequence score (severity levels) and example of descriptions				
	1	2	3	4	5
Risk Domains	Negligible	Minor	Moderate	Major	Catastrophic
1. Impact on the safety of patients, staff or public (physical/psychological harm)	Minimal injury requiring no/minimal intervention or treatment. No time off work	Minor injury or illness, requiring minor intervention Requiring time off work for >3 days Increase in length of hospital stay by 1-3 days	Moderate injury requiring professional intervention Requiring time off work for 4-14 days Increase in length of hospital stay by 4-15 days RIDDOR/agency reportable incident An event which impacts on a small number of patients	Major injury leading to long-term incapacity/disability Requiring time off work for >14 days Increase in length of hospital stay by >15 days Mismanagement of patient care with long-term effects	Incident leading to death Multiple permanent injuries or irreversible health effects An event which impacts on a large number of patients
2. Quality/complaints/audit	Peripheral element of treatment or service suboptimal Informal complaint/inquiry	Overall treatment or service suboptimal Formal complaint (stage 1) Local resolution Single failure to meet internal standards Minor implications for patient safety if unresolved Reduced performance rating if unresolved	Treatment or service has significantly reduced effectiveness Formal complaint (stage 2) complaint Local resolution (with potential to go to independent review) Repeated failure to meet internal standards Major patient safety implications if findings are not acted on	Non-compliance with national standards with significant risk to patients if unresolved Multiple complaints/ independent review Low performance rating Critical report	Totally unacceptable level or quality of treatment/service Gross failure of patient safety if findings not acted on Inquest/ombudsman inquiry Gross failure to meet national standards
3. Human resources/ organisational development/staffing/ competence	Short-term low staffing level that temporarily reduces service quality (< 1 day)	Low staffing level that reduces the service quality	Late delivery of key objective/ service due to lack of staff Unsafe staffing level or competence (>1 day) Low staff morale Poor staff attendance for mandatory/key training	Uncertain delivery of key objective/service due to lack of staff Unsafe staffing level or competence (>5 days) Loss of key staff Very low staff morale No staff attending mandatory/ key training	Non-delivery of key objective/service due to lack of staff Ongoing unsafe staffing levels or competence Loss of several key staff No staff attending mandatory training /key training on an ongoing basis

4. Statutory duty/ inspections	No or minimal impact or breach of guidance/ statutory duty	Breach of statutory legislation Reduced performance rating if unresolved	Single breach in statutory duty Challenging external recommendations/ improvement notice	Enforcement action Multiple breaches in statutory duty Improvement notices Low performance rating Critical report	Multiple breaches in statutory duty Prosecution Complete systems change required Zero performance rating Severely critical report
5. Adverse publicity/ reputation	Rumours Potential for public concern	Local media coverage – short-term reduction in public confidence Elements of public expectation not being met	Local media coverage – long-term reduction in public confidence	National media coverage with <3 days service well below reasonable public expectation	National media coverage with >3 days service well below reasonable public expectation. MP concerned (questions in the House) Total loss of public confidence
6. Business objectives/ projects	Insignificant cost increase/ schedule slippage	<5 per cent over project budget Schedule slippage	5–10 per cent over project budget Schedule slippage	Non-compliance with national 10–25 per cent over project budget Schedule slippage Key objectives not met	Incident leading >25 per cent over project budget Schedule slippage Key objectives not met
7. Finance including claims	Small loss Risk of claim remote	Loss of 0.1–0.25 per cent of budget Claim less than £10,000	Loss of 0.25–0.5 per cent of budget Claim(s) between £10,000 and £100,000	Uncertain delivery of key objective/Loss of 0.5–1.0 per cent of budget Claim(s) between £100,000 and £1 million Purchasers failing to pay on time	Non-delivery of key objective/ Loss of >1 per cent of budget Failure to meet specification/ slippage Loss of contract / payment by results Claim(s) >£1 million
8. Service/business interruption	Loss/interruption of >1 hour	Loss/interruption of >8 hours	Loss/interruption of >1 day	Loss/interruption of >1 week	Permanent loss of service or facility
9. Environmental impact	Minimal or no impact on the environment	Minor impact on environment	Moderate impact on environment	Major impact on environment	Catastrophic impact on environment


ESNEFT – Finance. Risk 40 added March 2019.

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
JP/MM	Financial pressures at our largest provider, ESNEFT present a risk to service delivery and create knock on financial pressures across the IES Alliance.	<p>The size of the CIP required to achieve its financial control total resulting from the cost and income profile for ESNEFT is high in absolute and percentage terms.</p> <p>Delivery of the financial control total (which releases additional funding for the trust) may require financial support from the CCGs and/or service reductions.</p> <p>Month 5 reporting at ESNEFT forecasts Trust will drop below control total by approx. £11m in full year.</p> <p>Suffolk and North East Essex ICS has elected to manage financial control totals at alliance level – therefore financial risks at ESNEFT will put the achievement of the alliance control total at risk.</p>	<p>4 x 5</p> <p>20</p>	<p>ESNEFT/CCG financial risk working group (FRWG) now established with links to CCG FPC and ICS. First meeting held in early July.</p> <p>ESNEFT reinvestment scheme to be established in 2019/20 with funding set aside to support the trust directly or supplement the alliance control total.</p> <p>East Alliance Financial Strategy Group (FSG) now in place to monitor achievement of East Suffolk control total and discuss financial performance across the Alliance.</p>	<p>Reporting back discussions at Financial Risk Working Group and Alliance FSG to CCG Executive and CCG FPC.</p> <p>Reinvestment scheme to be monitored quarterly.</p>	<p> CHALLENGING</p>	<p>4 x 5</p> <p>20</p>	<p>4 x 5</p> <p>20</p> <p></p>	<p>1. Finalise with the Trust the operation of and access to the ESNEFT reinvestment fund. Target date: December 2019 Completion date:</p> <p>2. East Suffolk Alliance partners to determine actions to be taken to put the alliance back on track to achieve CT (working with North East Essex) through the development of a system recovery plan. Target date: December 2019 Completion date:</p>



ESNEFT – A&E. Risk 27 added September 2016

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
RW/IQ	<p>A&E failing to meet 4-hour standard presenting a potential risk to patient safety and experience.</p> <p><u>Risk to CCG</u> If IHT fail to meet the 4 hour standard then the CCG would have failed to meet its constitutional performance requirements as stipulated by the Department of Health</p>	<ul style="list-style-type: none"> Clinical risk of patients not being seen in appropriate timescales or insufficient beds to accommodate appropriate environments. Risk of patient experience deterioration due to long waits. Risk of breaching constitutional obligations. Risk of needing to be prepared with agreed plan for managing surge in demand for services in Winter 	<p>4 x 4</p> <p>16</p>	<ul style="list-style-type: none"> Daily reporting of performance. Internal escalation process has been re-circulated and updated with short term on the day forward demand planning to anticipate peaks 111 targets to reduce inappropriate referrals to A+E A+E referral pathway in place to re-direct appropriate patients to GP+ service. A&E Board in place Doctor productivity being recorded manually whilst electronic option is resolved Assess and address staff shortages in medical and nursing rotas 10 days in advance Weekly ESNEFT A+E exec meetings to aide ownership 	<p>Daily performance information supplied and monitored, regular discussions and monthly formal contract meetings.</p> <p>Formal contract notification to IHT for joint working and review of performance in A+E requirement. Remedial Action Plan is drafted and being worked through this is dove tailed with A+E delivery board.</p> <p>CCG Priorities <i>To ensure high quality local services where possible.</i> <i>To improve the health of those most in need</i></p> <p>Integrated performance report area. Contractual Performance</p>	<p> CHALLENGING</p>	<p>4 x 4</p> <p>16</p>	<p>4 x 4</p> <p>16</p> <p></p>	<ol style="list-style-type: none"> Complete actions from A&E Delivery Board Action Plans: <ol style="list-style-type: none"> Improve streaming options in A&E Improve NHS111 call triage and streaming to clinicians Improve ambulance triage and streaming to alternative responses Improved patient flow within the hospital Improved discharge from hospital Actions are monitored monthly by the A&EDB Revised plan agreed with ESNEFT for Ipswich site Winter Surge and pressure plan agreed and to be monitored through delivery board Assurance of staffing challenges within the A&E department being managed <p>Target: March 2020 for ESNEFT (combined trajectory) Completed:</p>

ESNEFT – Cancer Targets. Risk 38 added December 2018

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
RW/PH	<p>ESNEFT and Ipswich Hospital site are failing 62-day cancer targets.</p> <p><u>Risk to CCG</u> If ESNEFT fail to meet 62 day target then the CCG would have failed to meet its constitutional performance requirements as stipulated by the Department of Health.</p>	<ul style="list-style-type: none"> Clinical risk of patients not being seen in appropriate timescales Risk of deteriorating patient outcomes and experience due to long waits. Risk of breaching constitutional obligations. Risk of increasing patient harm both physically and mentally due to being on Cancer pathway for extended period of time. 	<p>4 x 5</p> <p>20</p>	<ul style="list-style-type: none"> Weekly specialty reporting and cancer focused ESNEFT PTL in place New action plans inclusive of new 7 Must Do's in cancer pathways being updated to be reviewed at cancer executive meeting. NHSE/NHSI/ESNEFT/CCG monthly conference calls focused on Cancer performance. Additional cancer reporting and information being received by CCG. in advance 	<p>Weekly performance information supplied and monitored, regular discussions and weekly exec meetings in place from November 2018. Will allow CCG to be inside decision making process and support improving performance.</p> <p>Additional scrutiny with specific additional cancer meetings from review patient waiting list to cancer board attended and additional reporting being received.</p> <p>Action Plans are being updated to ensure 7 must do's for cancer are incorporated.</p>	<p>■</p> <p>CHALLENGING</p>	<p>4 x 4</p> <p>16</p>	<p>4 x 5</p> <p>20</p> 	<ol style="list-style-type: none"> Weekly cancer updates received and monthly commissioner, provider, NHSE/I calls in place 7 must do's need to be implemented for all new cancer pathway patients as agreed in November 2018. Weekly PTL being attended by CCG's also attending cancer board which partly focuses on performance Recovery plan trajectory for compliance against target. Review of adjusted action plan suggest compliance September 2019. Cancer summit director level meeting booked for 4th November. <p>Target: March 2020 Completed:</p>
									<p>Target: March 2020 Completed:</p>



NSFT – CQC inspection. Risk 26a added July 2015 (Renumbered January 2016)

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
LN	<p>CQC and CCG inspections of NSFT services in Suffolk demonstrate that the service is inadequate leading to a risk of patient harm and poor experience.</p> <p><u>Risk to the CCGs</u> Statutory Duty to ensure patient safety within commissioned services: The Trust inability to demonstrate appropriate safety standards throughout its services present significant patient safety risks to the population of Suffolk.</p>	<ul style="list-style-type: none"> Inability to meet performance and clinical quality targets in access to service, care in service and discharge arrangements Inability to maintain safer staffing levels in accordance with NICE and National Quality Board guidance Lack of confidence in performance data Lack of patient safety culture throughout organisation impacting clinical risk assessment, care planning. Lack of clinical leadership structure throughout organisation 	<p>4 x 4</p> <p>16</p>	<p>Quality assurance process initiated jointly with NSFT to review every service line in NSFT. Monthly meetings to review / challenge quality performance. Quality dashboard. Attendance at monthly stakeholder assurance meetings led by NHS Improvement / CQC. Oversight of quality improvement plans (trust / local) and monthly monitoring of progress. Monitor primary care contract issues and Trust response. New Chair appointed and partnership arrangement agreed with East London Foundation Trust (ELFT). Quality Improvement methodology introduced by Trust and training rolled out. Weekly CCG: NSFT Director meeting to check progress against actions and escalate concerns. Escalation through joint NHSI: CCG oversight meeting. Service user tracker list commenced and patient harm review process commenced.</p>	<p>Improvements to patient safety and experience noted through QA process. Demonstrated improvement against identified contractual key performance indicators evidenced through quality dashboard escalation of issues via Contract Quality Performance Review (CQPR) meetings.</p> <p>Confidence that NSFT have capability and capacity to deliver the required quality improvements.</p> <p>Assurance that actions detailed in the quality improvement plan have been implemented.</p> <p>CCG Priority <i>To improve access to mental health services</i></p>	<p> CHALLENGING</p>	<p>5 x 5</p> <p>25</p>	<p>5 x 5</p> <p>25</p> <p></p>	<p>1. Quality assurance process to review every service line. Target: May 2019 Completed: Update August 2019 – CCG are now joining NSFT patient safety reviews and completing spot checks of services as required.</p> <p>2. Recruitment/secondment of NSFT senior leadership posts to drive improvement in NSFT and partnership working arrangements with ELFT. Target: April 2019 Completed: Update October 2019- locality directors in post. CYP service restructured into single business unit.</p> <p>3. Implementation of Suffolk emotional wellbeing and mental health strategy to be commissioned through most capable provider process Target: March 2020 Completed: Update October 2019 The high-level model as part of the emotional and mental health system transformation programme has been signed off by alliance partners to begin the working up of the operational model with a transition date of September 2020.</p>

See below for next risk



NSFT – Performance. Risk 26b added January 2016

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
---	--	---------------------------------------	--	-------------------------------------	----------------------------------	---	------------------------------	---------------------------	--



RW / JH	<p>Poor performance of mental health services</p> <p>Risk to CCG If performance does not improve to the contractual agreed standard then service users will continue to receive an inadequate service and the CCG would have failed in its duty to commission quality safe services</p>	<p>Poor performance against a number of performance indicators, most notably;</p> <p>Time to assessment. Routine Assessment of children (<18s) and Adults (>18) within 28 days.</p> <p>Long waits within the Emotional Wellbeing Hub (EWB) for patients aged 0-25.</p> <p>Youth ADHD services are reporting exceptionally long waits for assessment / treatment and concerns have been raised by patients/GPs and Community Paediatrician.</p> <p>Treatment of Children with Eating Disorders (urgent cases within 1 week and routine cases within 14 days).</p> <p>Care Planning: Poor compliance with range of contractual standards</p>	<p>4 x 4</p> <p>16</p>	<p>Remedial Action Plans under review for Children's and Adults' Routine Assessment performance indicators.</p> <p>Additional CCG investment made into service: peer review undertaken with another ED service nationally to identify good practice that could be adopted locally.</p> <p>CCGs have agreed non recurrent funding for EWB HUB to clear waiting list backlog and recurrent funding for additional HUB staff. New contractual standard in 2019/20 of 10 working days total time within Hub agreed.</p> <p>ADHD service reviews held, CNO team undertaking review of waiting list focusing on processes for clinical safety/assessment of harm: CCG agreed additional investment for Consultant / Psychologist posts. New contractual standard in 2019/20 of 13 weeks from referral to diagnosis.</p> <p>CNO regularly reviewing progress with CQC action plan via Clinical Quality meetings.</p> <p>Range of new KPIs set in 2019/20 to give further transparency.</p>	<ul style="list-style-type: none"> Reported to the workstreams, Clinical Executive and Governing Body as appropriate. CAHMS issues also overseen by EWB Hub Board Progress routinely monitored at monthly Quality Contracts & Performance (QCPM) meeting. <p>CCG Priority <i>To improve access to mental health services</i></p>	 CHALLENGING	<p>4 x 5</p> <p>20</p>	<p>4 x 5</p> <p>20</p> 	<p>1 Children's / adult's routine assessment waits to recover to 28 days. Target: Dec 2019 (youth) Adults tba Update: Improving Children's service, recovery trajectory Dec 2019 subject to full recruitment. Performance against Adult services indicator declining further; trajectory requested. Processes for managing clinical risk for long waiters remain under regular discussion/review Complete: Issues ongoing</p> <p>2 Long waits within EWB Hub. Target: Nov 2019 Update: Trajectory received, compliance date of Nov 2019. Good progress with clearance of waiting list backlog/reducing waiting times. On schedule Complete: Issue ongoing.</p> <p>3 Youth ADHD services. Target: Nov 2019 Reduce long waits - Service reviews established to scope scale of issues and oversee improvements. Agreed trajectory shows patients awaiting assessment to be cleared Nov 2019 (on schedule). Further work required to determine date for clearance of patients awaiting follow up. Completed: issues ongoing.</p> <p>4 Eating Disorder waiting time. Target: Compliance with national standards by April 2019 Update: All new staff recruited. Peer review action plan under CCG/Trust review. Significant number of breaches against 1 week standard continuing in West Suffolk. Trust advised all review against their harm review policy – no harm caused by long waits. Clarity now received on management arrangements for service. Complete: Issues ongoing.</p> <p>5 Care Planning, compliance with KPIs. Target: TBA</p>
---------	--	--	------------------------	---	--	---	------------------------	--	---

									<p>Update: Trust sharing detailed plans, identifying specific teams/areas where targeted action required.</p> <p>Completed: Issue ongoing.</p>
--	--	--	--	--	--	--	--	--	--



EEAST – Performance. Risk 32 added February 2018. Risk is owned by Ipswich and East Suffolk CCG. For note on West Suffolk CCG GBAF



ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
IQ/EG	EEAST is failing performance targets against ambulance response categories, particular concern are delays in the higher acuity Category 1 and 2 calls.	<p><u>Leadership</u> Interim COO recently appointed.</p> <p><u>Workforce</u> EEAST under performing on recruitment against ISR plan impacting on the level of PFSH available to deploy on the road.</p> <p><u>Handover delays</u> Arrival of ambulance to handover at ED delays and handover at ED to clear, ready for next call delays.</p>	<p>5 x 3</p> <p>15</p>	<p>Monthly quality and performance meetings held locally.</p> <p>Monthly quality and performance meetings held regionally.</p> <p>Commissioner attendance at EEAST internal Strategic Efficiency and Capacity review meetings.</p> <p>Review of delay serious incidents.</p> <p>Joint commissioner, EEAST and ESNEFT handover meetings held monthly.</p> <p>NHS 111/IUC enhanced clinical validation of C2, C3 and C4 ambulance dispositions.</p>	<p>Distribution of minutes and actions from sector and regional meetings.</p> <p>Weekly review of performance and handovers.</p> <p>Monthly review of NHS 111/IUC clinical validation performance.</p> <p>Clinical review of serious incidents through newly established SI panel.</p> <p>C1 and C2 performance improvements have been seen but not consistent</p> <p>CCG Priorities <i>To ensure high quality local services where possible.</i> <i>To improve the health of those most in need.</i></p>	<p> CHALLENGING</p>	<p>4 x 4</p> <p>16</p>	<p>4 x 4</p> <p>16</p> <p></p>	<p>1. Action – EEAST have target workforce/capacity gap taking longer to fill than expected – overall EEAST Staff in Post is about 2894 vs ISR target of 3146 SIP meaning patient facing staff hours below funded levels. Actions/mitigations for safe service are:</p> <ol style="list-style-type: none"> Incidents monitored monthly through lead team/PQRM Overtime/Private Ambulance Capacity targeted to peak demand shifts; Productivity/rota redesign work accelerated and revised strategic winter action plan under review with NHSI/E Local demand management schemes in place, these contribute to activity being 6.2% under agreed plan at month 6 Handover delays at hospital managed/monitored weekly <p>Target: Awaiting new ISR updated trajectories, they remain outstanding due to delays in ORH completing work; should be available mid-Nov for review at next PQRM. EEAST closing front line resource gap for winter requirements and agreed overtime incentive scheme to target specific resource gaps (Q3).</p>

GP Capacity. Risk 24 added January 2015

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
MS and MBW	Significant reduction in the capacity of GP services in parts of East Suffolk practices, affecting access times for patients, demand for other services and retention of clinical staff	<ul style="list-style-type: none"> Clinical risk of patients not being seen in appropriate timescales Risk of patient experience deterioration due to increased waits. Risk of some practices not being able to function List closures Increased prescribing costs Increased use of A&E 	<p style="text-align: center;">4 x 4</p> <p style="text-align: center;">16</p>	<ul style="list-style-type: none"> CCG Primary care strategy and support team in daily contact with practices Locality and PCN meetings Bi-monthly Practice Manager meetings and CCG wide PM meetings LMC/CCG/Fed meetings Weekly Clinical Executive meetings Bi-monthly Governing Body meetings Establishment of an Ipswich Task Group Increased practice engagement with the Integrated Neighbourhood Teams Utilisation of Practices Resilience Fund and £3 per head Transformation Fund and £2.50 fund Roll out of E - consult 	<p>Currently: Primary care co-commissioning strategy</p> <p>CCG Priority <i>To ensure high quality local services where possible</i></p> <p>Integrated performance report area.</p> <p>Clinical Quality and Patient Safety</p>	<p style="text-align: center;"></p> <p style="text-align: center;">CHALLENGING</p>	<p style="text-align: center;">3 x 4</p> <p style="text-align: center;">12</p>	<p style="text-align: center;">3 x 4</p> <p style="text-align: center;">12</p> <p style="text-align: center;"></p>	<p>1. On-going daily support with queries</p> <hr/> <p>Target: March 2020 Completed:</p> <p>3. Transformation Fund investments</p> <hr/> <p>Target: March 2020 Completed:</p> <p>4. Programmes of work for workforce recruitment agreed and in process of being rolled out</p> <hr/> <p>Target: March 2020 Completed:</p> <p>5. Two schemes agreed to; increase capacity being worked up, 1 LLTTF and 2, services for a small number of patients who present to services on a regular basis</p> <hr/> <p>Target: March 2020 Completed</p>

SEND – CAMHS. Risk 29 added March 2017



ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
LN/IK	<p>If we do not improve access to CAMHS, community paediatric services (ICPS) and health checks in primary care and quality of CYP emotional wellbeing and mental health service consistently, then we will fail to deliver a good service to children and young people with SEND.</p> <p><u>Risk to the CCGs Statutory Duty to ensure patient safety within commissioned services:</u> If improvements to service access is not made within CAMHS, ICPS and primary care, patient safety may be compromised.</p>	<ul style="list-style-type: none"> Delays in accessing ASD/ADHD services. Delays in accessing speech and language therapy. Delays in accessing emotional wellbeing and mental health support for children and young people. Inconsistent quality of health input into EHCPs. Inadequate access to initial health checks for children in care. Access to health checks for young people with a learning disability require improvement consistently across Suffolk. 	<p>5 x 4 20</p>	<ul style="list-style-type: none"> SEND Programme Board (& associated sub-groups) continue to provide strategic leadership and governance overseeing implementation of priority work streams Programme of transformation for CYP services Monitoring of access into CYP health services through CQPRMs QA process to review all NSFT Primary care QA visits involve LD health check review and support to improve performance 	<ul style="list-style-type: none"> Joint re-visit (Ofsted/CQC) reviews. Access information reported to Clinical Scrutiny Committee. CAMHS operational meeting to be taken forward to track improvements against recommendations from QA visit. <p>CCG Priorities <i>To ensure high quality local services where possible.</i> <i>To improve health and educational attainment for children and young people</i></p>	<p> CHALLENGING</p>	<p>5 x 4 20</p>	<p>5 x 4 20</p> <p></p>	<ol style="list-style-type: none"> Review of all NSFT CYP services and full implementation of recommendations. Target: April 2019 Update August 2019: CAMHS rapid improvement programme underway with Alliance partners. CYP services now restructured into single business unit. Review of Integrated Community Paediatric Service Target: January 2020 Update August 2019: Steering group continues to have oversight of review. High level model for neurodevelopment work complete, business case in development. Target March 2020 Update October 2019 As at end of Oct 2019 there will be no ADHD waiting list for assessment. Working with operational and clinical team to understand the demand for follow up as assessment process is more responsive. There has been MDT meetings regarding ASD waiting times we have a current wait of 9 months for assessment NSFT has produced a waiting list initiative to work on a trajectory to bring waiting times down. Generic CAHMS support being monitored with Trust with individualised action plans for the areas with highest vacancy rates and waiting times.

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
LN/JC	<p>There is a backlog in CHC patients with Deprivation of Liberty safeguards (DOLS) in place that require Court of Protection authorisation. This requires significant staffing resource and expertise in the Court of Protection process. This may have financial impact if the individuals or their families contest the restrictions in place.</p> <p>Risk to the CCG Statutory duties to Safeguard Individuals will not be met.</p>	<p>Risk to quality of care and safety of patients with DOLS in place within healthcare packages in their own homes - commissioned by CCGs.</p>	<p>4 x 4 16</p>	<p>Every patient has had a desktop review for their health and care needs related to their cognition to understand if they are likely to lack capacity to agree to their care plan.</p> <p>Compared review to the composition of package to understand if it is likely that they will meet the acid test of having their liberty deprived.</p> <p>Spoken to case management teams to understand risk and is starting to assess those patients.</p> <p>CHC register of patients requiring Court of Protection applications monitored and reviewed at regular Health DOLS Meetings.</p> <p>External Advanced MCA and Advanced DOLS training commissioned by MCA/DOLS Lead and provided for CHC staff to upskill staff to make Court of Protection applications.</p>	<p>Concerns around CHC Register shared and discussed with CCGs MCA/DOLS Lead</p> <p>CHC Priority List shared and discussed at 6 weekly DOLS Meetings chaired by CCGs MCA/DOLS Lead. Priority cases discussed with legal representative from Kennedys as necessary</p> <p>Through dedicated case management system, patients frequently discussed and clinical supervision in place.</p> <p>Court of protection applications reviewed by legal prior to submission to Court</p> <p>Audit of controls to be completed by internal audit.</p> <p>CCG Priorities <i>To ensure high quality local services where possible.</i> <i>To improve the health of those most in need</i></p>	<p> CHALLENGING</p>	<p>3 x 4 12</p>	<p>3 x 4 12</p> <p style="text-align: center;"></p>	<ol style="list-style-type: none"> 1. Paper detailing resource required to be prepared for presentation to Board by end of August 2018 Target: March 2019 Complete: Update Aug 2019: CHC DoLs lead has completed desktop reviews and discussed cases with case management teams to understand risk and is starting to assess patients. This has increased the backlog as we now better understand the patient needs and requirements. Due to the better understanding of patients we now believe that the risk likelihood has decreased. 2. Priority cases applications- 4 per month to be in progress/completed – commenced July 2018. Target: March 2019 Complete: 4 per month being progressed. Update October 2019 New legislation from October 2020 will replace DoLs and increase level of responsibility for CCGs. Applications under the current process will continue.



Cyber Security. Risk 36 added September 2018

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING - GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
AL/JJ	<p>Potential impact of cyber security incident could lead to wide scale IT system outages, meaning no access to patient records, e-dispensing services etc</p> <p>Risk to the CCGs The CCGs would suffer significant service disruption and potential patient harm and financial loss</p>	<ul style="list-style-type: none"> National requirements have increased, in respect of the need to achieve cyber essentials + accreditation. No national funding has been identified specifically for cyber security work to mitigate against the increased risk, and the increased requirements. No access to systems – would require frontline services to fully enact Business Continuity and Disaster Recovery procedures. Potential for lack of access to relevant IT skills and insight to develop a recovery plan (dependent on type of attack). Restoration of services complex, would involve multiple vendors and take a significant period of time 	<p>4 x 5</p> <p>20</p>	<p><i>Note - eliminating the risk of a cyber-attack completely is not possible.</i></p> <p>Following external cyber assessment (done as part of post-Wannacry cyber-attack local review); a number of areas to be addressed to reduce risk of an attack and any potential impacts (see actions).</p> <p>In progress: Service provider (NEL) undergoing wide scale review of cyber assurance, have achieved cyber essentials accreditation March 2019, and working toward cyber essentials + accreditation in 2019. The CCG has its own domain (green) under NEL and will be working towards achieving cyber essentials accreditation for the CCG also.</p> <p>TIAA have reviewed cyber security controls. Assurance received.</p> <p>ETTF (GP IT Capital) funding has been successful to implement a security monitoring product (DarkTrace) to improve network monitoring.</p> <p>Additional ETTF (GP Capital) funds have been successful to implement a NAC solution, details being worked up with NEL.</p> <p>Board level training delivered to IESCCG and WSCCG Board and Lay Members.</p>	<p>External Audit.</p> <p>Internal audit complete</p> <p>Monthly SLA provider meetings.</p> <p>Monthly service review provider meetings.</p> <p>Bi-monthly Joint Digital and IT Services Board.</p> <p>Audit Committee review.</p> <p>Scrutiny Committee review</p> <p>Governing Body</p>	<p>CHALLENGING</p>	<p>4 x 5</p> <p>20</p>	<p>4 x 5</p> <p>20</p> <p style="font-size: 2em; color: white;">➔</p>	<ol style="list-style-type: none"> Delivery of HSCN connections. Target date: Sept 2019 Completion: Complete Implementation of new HSCN contract with increased capability. Target date: Apr – Dec 2019 Completion: Rollout of threat detection capability (national solution – ATP). 65% complete. Target date: Feb 2020 Completion: Regular communications to users re phishing threats. Target date: Ongoing Completion: Wide scale review of patching processes and application. Target date: Ongoing Completion: <p>Proposed further actions as implementation plans progress: Procure and rollout new network switching system with NAC (stage 1). Implement new licencing. (Office 2019 and potentially an O365 F1 licencing add on). Procure and rollout identity management system. Rollout W10. Implement end user training programme. Rollout DarkTrace security software.</p>



Brexit. Risk 37 added October 2018

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
AL	<p>Brexit and the possibility of a 'no deal' exit from the European Union</p> <p><u>Risk to the CCGs</u> The outcome of negotiations and the forthcoming general election may result in a lack of definitive planning for CCGs.</p>	<ul style="list-style-type: none"> Continuing lack of clarity about the potential outcome of negotiations & resultant lack of definitive planning guidance. Inability of providers to deliver contractual obligations with possible shortages of drugs, medical equipment & staff Financial pressures become more acute after a no deal Brexit, (the Chancellor has already stated that a no deal scenario would necessitate another budget) resulting in direct knock-on effects on waiting times, recovery rates & quality of care. Additional administrative issues if resident EU citizens no longer qualify for NHS care under existing EU reciprocal healthcare arrangements. Access to public health contracts Political instability – possibilities of no deal, a negotiated deal being voted down in Parliament and a forthcoming general election with potential change of government & NHS policy 	<p>4 x 4</p> <p>16</p>	<ul style="list-style-type: none"> Preparedness reports requested from provider organisations Continued focus on strong financial & contract management STP Engagement on coordinated management of issues arising Engagement with NHSE full Incident Coordination Centre (new operational date awaited) who will deal with any fall out of a negotiated/no deal scenario DHSC EU Exit Operational Readiness Guidance including Action Card for Commissioners Senior Responsible Officer identified and supported by Emergency Planning and Resilience Manager. Internal CCG EU Exit team created to assess emerging risks. Local Health Resilience Partnership EU Exit Plan written, Local Health Resilience Partnership had EU Exit exercise. 	<ul style="list-style-type: none"> Regular monitoring of developments by JLT Engagement with NHSE, STP & providers Reports to the Governing Body Engagement with Clinical Executive & GP's Production of CCG EU Exit Action Log to ensure all Action Card for Commissioner requirements are completed 	<p></p> <p>CHALLENGING</p>	<p>4 x 4</p> <p>16</p>	<p>4 x 4</p> <p>16</p> <p></p>	<p>3. Preparedness Reports from Providers - these are provided to NHSE EU Exit team. Any challenges are relayed to us to review with the provider</p> <p>Target date: 31/01/2020 Completion date: Underway</p> <p>4. Completion of CCG Brexit Action Log. Target date: 31/01/2020 Completion date:</p>



Patient Transport Services Risk 42 added May 2019

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
RW	<p>Poor performance of non-emergency patient transport services.</p> <p><u>Risk to CCG</u> If performance does not improve to the contractual agreed standard then service users will continue to receive an inadequate service.</p>	<p>The performance of the PTS provider remains below the expectation set out in the contract.</p> <p>The main reasons identified include: - Insufficient resource - Poor planning resulting in inefficiency - Difficulty recruiting and high attrition rates</p> <p>Failure to deliver a service in line with expectation may result in: - Continued poor patient experience - Delayed discharges from hospital - Missed OP Appointments</p> <p>Patients miss appointments adding further pressure on elective waiting lists</p>	<p>5 x 4</p> <p>20</p>	<p>CCG escalation team and Acute Trust operational and patient flow teams increased scrutiny on service.</p> <p>Supportive process of service review and development carried out (Red to Green week) and Service Development and Improvement Plan (SDIP) developed and actions to improve service agreed.</p> <p>New experienced senior local management team at Provider</p> <p>Contract Performance Notice (CPN) and Exception report served, recovery plan in place incorporating red to green actions</p> <p>Provider asked to provide daily reports on missed appointments due to transport delays to provide view on impact on wider health system</p> <p>Recognised that a more radical solution required to remedy performance issues. Service redesign agreed by acutes</p>	<p>CCG escalation team continue to monitor individual discharge and transfer journeys to reduce to risk of delayed and failed discharges which would result in reduced capacity.</p> <p>Weekly conference calls with Provider to review agreed action plan and recovery performance.</p> <p>New provider regional director in place focused on Ezeq board.</p> <p>Capacity and demand forward view shared with hospitals and CCG.</p> <p>Service Redesign going ahead to change how discharges are managed, increase in workforce (crew) and vehicles. Meetings with acutes taking place w/c 28/10</p>	<p></p> <p>CHALLENGING</p>	<p>4 x 4</p> <p>16</p>	<p>4 x 4</p> <p>16</p> <p></p>	<p>1. Recovery plan agreed. Trajectory for compliance Target date: November 2019 Completion date:</p> <hr/> <p>2. Service redesign to be operational by 1 December 2019. Target date: December 2019 Completion date:</p>



Provider Workforce Risk 43 added July 2019

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
AL	<p>Lack of sufficient workforce across the system leading to risks to patient safety, care and services</p>	<p>The system has ageing clinical workforce with insufficient younger workforce to replace, leading to clinical risk of patients not being seen in appropriate timescales and inability to meet clinical and performance quality targets.</p> <p>Brexit instability affecting overseas workforce.</p> <p>Inability to maintain safer staffing levels in accordance with NICE and National Quality Board guidance.</p> <p>Higher sickness absence of staff due to workload further impact on patient safety, care and services impact on staff retention, losing staff due to increased workload.</p> <p>Risk of patient experience deterioration due to long waits.</p> <p>Risk of breaching constitutional obligations.</p> <p>Primary care risk of some practices not being able to function and list closures.</p> <p>EEAST under performing on recruitment against ISR plan impacting on the level of PFSH available to deploy on the road.</p>	<p>3 x 5</p> <p>15</p>	<p>At system level, a workforce strategy is in place.</p> <ul style="list-style-type: none"> • Collaborative working across providers to deliver; • Joint recruitment initiatives, • Career development, portfolio careers, • Joint training (clinical and non-clinical) <p>Interim NHS People Plan released.</p> <p>Local Workforce Assurance Boards established.</p> <p>System wide Primary Care Training Hub established.</p>	<p>IESCCG and WSCCG LWAGs (Local Workforce Assurance Group) reporting to Local Workforce Assurance Board (LWAB).</p> <p>IESCCG and WSCCG Training Hub Advisory Groups (THAG) reporting to the Training Hub Governance Group.</p>	<p> CHALLENGING</p>	<p>3 x 4</p> <p>12</p>	<p>3 x 4</p> <p>12</p> <p></p>	<p>1. LWAB workforce intelligence group to develop system workforce plan with agreed recruitment targets.</p> <p>Target date: March 2020 Completion date:</p> <p>2. LWAG, THAG established 2019 to work collaboratively on local recruitment, opportunities to develop new roles, staff training and development.</p> <p>Target date: March 2020 Completion date:</p> <p>3. Established nursing programme. Meeting target to raise student nurse placements by 15%. Fundamentals programme available for all new nurses.</p> <p>Target date: March 2020 Completion date:</p> <p>4. Next Generation Project established to provide careers advice and joint recruitments events across Suffolk and NEE. Working with schools and colleges to raise awareness of job opportunities</p> <p>Target date: March 2020 Completion date:</p> <p>5. GP Support Hub providing support for the recruitment and retention of GPs. Monthly data showing progress.</p> <p>Target date: March 2020 Completion date:</p>

Demand Management Risk 44 added August 2019

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
RW and KV	Non elective demand (A&E attendances and Non Elective Admissions) rises at a greater level than is planned causing deterioration in performance at East Suffolk and North Essex Foundation Trust (ESNEFT).	<p>A&E attendances grow by more than projected which causes significant waits for patients within A&E</p> <p>NEL admissions grow by more than projected which causes patient flow issues and the need to open additional capacity in the acute hospital</p> <p>System wide recruitment challenges impacting on ability to manage increases in demand</p>	4 x 4 16	<ul style="list-style-type: none"> Updated daily, weekly and month analysis of demand broken down into categories CCG Escalation Team working across the health and care system on day to day demand pressures System Demand Management Action Plan developed and in place Additional CCG funding in place to support demand management initiatives 	<ul style="list-style-type: none"> Daily performance information supplied and monitored, regular discussions and monthly formal contract meetings. ED Board in place meeting monthly overseeing system demand. 	 CHALLENGING	4 x 4 16	4 x 4 16 	1. Mobilise all 13 schemes linked to demand management
		Target date: 31 st October 2019 Completion date:							
		2. Escalation team to work through action log resulting from workshop with system partners and implement recommendations (19 in total)							
		Target date: 31 st October 2019 Completion date:							

IUC calls answered in 60 seconds Risk 45 added August 2019

ACCOUNTABLE OFFICER & GP OWNER	DESCRIPTION OF STRATEGIC RISK	GRANULAR OPERATIONAL RISKS	INITIAL RAG RATING (LIKELIHOOD x CONSEQUENCE)	KEY CONTROLS ESTABLISHED	ASSURANCE OF CONTROLS	RAG RATING OF GAPS IN CONTROLS	RAG RATING LAST MONTH	REVISED RAG RATING	ACTION POINTS & TARGET DATES FOR COMPLETION
RW	<p>The IUC/111 service is failing the target for calls answered in 60 seconds.</p> <p>Care UK (Urgent Care Ltd.) predicting non-compliant performance until April 2020.</p> <p>Poor performance throughout winter period, potential of impacting on other services with demand 'overspill'.</p>	<ul style="list-style-type: none"> Clinical risk of patients not being spoken to in appropriate timescales Risk of deteriorating patient outcomes and experience due to long waits. Risk of breaching constitutional obligations. Risk of increasing patient harm. Potential impact on increasing demand for other providers 	<p>4 x 4</p> <p>16</p>	<p>Care UK are completing a capacity/demand staffing restructure to be completed 11 November 2019 re-aligning Health Advisor rota with demand.</p> <p>Commissioners have served Contract Performance Notice and Exception report notice due to failure to achieve previous recovery plan. New trajectory and action plan agreed being discussed with Provider.</p> <p>Commissioners are working with Care UK and are reviewing the activity baseline agreed in the Contract.</p>	<ul style="list-style-type: none"> Updates from Care UK through regular escalation conference calls. Contractual communication with Provider to ensure all immediate actions are being taken including agency and use of clinical advisors front ending calls. Updated recovery plan to be received monthly 	<p> CHALLENGING</p>	<p>4 x 3</p> <p>12</p>	<p>4 x 3</p> <p></p>	<ol style="list-style-type: none"> Contract Performance Notice and Exception report issued. Contract management and agreement of new recovery plan proposed. Front end staffing consultation/restructure to be completed 11th November. <p>Target: Care UK current proposal was not agreed by commissioners with a recovery date of June 2020. New Proposal April 2020 Completed: Agreed with Care UK to be April 2020 at the latest.</p> Revised recovery plan to be shared with CCG end of November 2019. <p>Target: To agree with Care UK to bring forward the recovery plan or to achieve greater recovery earlier. Completion: Due mid-November.</p>

Directorate Risk Register summary of top risks

Date: October 2019 Updated

Department	Risk Description / consequences	Current controls / assurance	RAG	Actions with status	Completion date	Responsible person
1. Corporate Services	Failure to recruitment and retain GPs locally.	Range of GP initiatives being delivered across the ICS. GP Support Hub operational for four months. GP Fellowship programme. GP Trainee Skills Programme. Pastoral support for GP Trainees. Coaching offer for GP at all stages. GP Flex programme. Improve data quality on GP.	12	Achieved 2018/19 plans agreed for 2019/20. Additional funding secured for GP Support Hub. Part of portfolio career offer for GPs. Support for GP Trainees to transition into employment. Support for all GPs through mentoring and coaching. Flexible contract. Better understanding of workforce and gaps.	31 March 2020	Amanda Lyes
2. Corporate Services	Hawthorn Drive Surgery are 100% over capacity in current premises; housing developments in the area will add further pressure to the patient list	A feasibility study is being conducted to identify all public assets in the area and the potential for the relocation of the surgery to co-located premises or a new build health and care hub (first proposal due Dec 19) A short-term plan is being developed whilst the long-term plan is underway to place a portacabin on site to offer 2 additional clinical rooms and admin space	6	Monthly meetings are in place with the surgery and key partners involved in the long-term and short-term plan including Ipswich Borough Council, the CCG and the One Public Estate project manager.	End Feb 2020	Julia Hiley
3. Corporate Services Transferred from Finance Risk Register Oct 2019	Staff uncertainty due to organisational change is becoming apparent. Discussion of the required reduction in administrative costs does not allay fears of redundancy	Staff are being reassured as far as possible, with restructuring planned to be as smooth as possible.	12	Continue to reassure staff and that they are informed as soon as reasonably appropriate of any changes. Run team meeting on planned changes to ensure understanding in place.	End Dec 2019	Amanda Lyes

	Risk Description / consequences	Current controls / assurance	RAG	Actions with status	Completion date	Responsible person
1. COO Ipswich & East and West	Church Farm surgery. Lead GP retiring September 2019, remaining Partner part-time. Therefore significant reduction in clinical staff.	Resilience funding secured from NHSE to provide support.	15	Meeting with Practice to discuss options. NHSE has agreed to use resilience money to invite Royal College of General Practitioners to carry out a diagnostic.	31 March 2020	David Brown
2. COO Ipswich & East	Social Prescribing: Connect for Health - Information Governance.	Patient data and information governance concerns between GP practice, CCG, Citizens Advice Bureau and Suffolk Community Foundation.	12	Work progressing well. Working with GP DPO, CAB, CCG Primary Care IG Lead and team. SLA in place, consent form and partnership agreement. Concerns re summary of client records after appointment with Community Advisor. Currently GP practice enter this information but looking at getting System One Unit.	31 March 2020	Louise Hardwick
	Risk Description / consequences	Current controls / assurance	RAG	Actions with status	Completion date	Responsible person
1. Contracts	Ivry St have given 6m notice for the level 3 minor surgery (dermatology) and vasectomy procedure. No obvious alternative in place. Needs to be provided somewhere to avoid impact on acute services. Activity is currently as expected and transfer of referrals will need to be in place by December to maintain continuity.	Planned to meet with ESNEFT to see if they can lead on the two critical areas- High risk -dermatology because it impacts on 2ww vasectomy - choice but one of the only 2 areas where this can be performed in Suffolk. Ivry Street MSU open to negotiation of use of their site for this service to continue and similar types of surgery to fully utilise resources.	16	Update 09/10/2019 - meetings held with both Dermatology and Urology. ESNEFT to discuss internally and initial go/no go TBC w/c 21st October. Both hold interest with utilisation of additional capacity at the MSU. Update 13/11/2019 – confirmation that ESNEFT believe it is a significant financial and operational risk and do not have structure to work outside IR35. May consider as part of procurement. Procurement options to go to Clinical Exec 19 th November	Dec 2019	Nicola Brunning

2. Contracts	GP practice in Steeple Bumpstead closing (West Essex). Risk to our area is increased influx of patients and associated costs without additional income Continuity of care could be affected in mental, health, OOH and community services.	West Suffolk COO are leading the work. West Essex CCG were asked in July to provide details of all patient flows relating to Steeple Bumpstead to enable Suffolk to plan, this has not been forthcoming. All Suffolk contracts impacted by this change have been notified and the Contracts team are working with WECCG providers to ensure safe transfer. WECCG have agreed in principle that WSCCG should not be financially disadvantaged in the transition period but there is no firm commitment.	12	All providers informed - new referrals only to transfer to Suffolk providers from 1 November 2019 with the exception of NSFT where change will be delayed. Quality team to work through existing caseloads with practice and providers to enable safe transfer by 31 March 2020. No money transferred from WECCG yet therefore financial risk is raised. Risk is estimated at between £800k and £1.3m.	April 2020	Jon Reynolds
	Risk Description / consequences	Current controls / assurance	RAG	Actions with status	Completion date	Responsible person
1. Finance	The CCG has been required to make 20% saving in running costs in FY 2020/21. In FY 2019/20 requirement is to maintain running costs at their current rate. There is a risk that unless plans are made / implemented in good time, and within the current financial year, the CCG will fail to meet their running cost targets for 2020/21.	The CCG has put in place a recruitment freeze, is consolidating roles across the 3 CCGs in the STP at a senior level in order to reduce costs, and has already got a single AO and DoF across the 3 bodies. The CCG plans to fully integrate all management delivery teams.	12	Update: the risks have been significantly reduced and restructure consultation period has ended. Information currently available indicates we should meet the 20% savings requirement. However, until all posts / appointments have been finalised this cannot be fully confirmed, likelihood remains at 3.	Dec 2019	Jane Payling
2. Finance	Failure to achieve in year financial balance, secure financial sustainability and deliver optimum service from financial resources available.	Guaranteed Income Contracts in place with key providers. Clinical Executive and Governing Body review expenditure and significant investments. Project management approach to delivery of QIPP through PMO	10	Monthly SLA provider meetings. Monthly Financial Performance Committee reporting. Continued push for further QIPP opportunities.	March 2020	Jane Payling
	Risk Description / consequences	Current controls / assurance	RAG	Actions with status	Completion date	Responsible person

1. Nursing	E-ZEC not able to meet performance requirements, which impacts on; patient experience, quality of service offered, performance / service for other Providers, CCG / Provider reputation.	CPN and RAP in place. Weekly monitoring of RAP and KPIs.	12	CCG Clinical quality team providing support to the Provider with reporting for SIs, incidents and complaints. Additional monthly meetings at E-zec Medical with CCG Clinical quality team to provide support and assurance.	Nov 2019	Rowena Harland
	Risk Description / consequences	Current controls / assurance	RAG	Actions with status	Completion date	Responsible person
1. Transformation	Impact on operational staff capacity e.g. Care homes and priorities will compromise the delivery of the expected ICT work plan.	Significant delays with recruitment of posts particularly relating to Care Homes in I&ES funding was approved in late 2018 and early 2019 for a number of posts that still have not been recruited to.	12	Sept 19 - Majority of posts have now been successfully recruited to and post holders should all be in place by November 2019.	30 Nov 2019	Clare Banyard
2. Transformation	CYP ADHD - Unable to commission long-term, sustainable under 18s ADHD service for Suffolk - Linked to SEND Action Plan requirements and also priority within the CAMHS Transformation Plan.	Recovery Plan and trajectory in place with regular operational meetings to oversee progress.	9	Sept 19 - currently on target to clear waits by Nov 2019. Business case received to be considered within Neurodevelopmental service	30 Dec 2019	Jo John
3. Transformation	Impact on system wide capacity to deliver core service to support ED and emergency care.	Significant operational resourcing gaps across system wide providers, having a negative impact on demand management, that will ultimately impact on delivery of Integrated Care Programme for 2019/20. System wide workshop being held on 13/6/19 to understand demand drivers and plan to mitigate risks	12	Sept 19 - Pan Suffolk - Concerns over lack of system engagement from Care UK in the West	31 March 2020	Clare Banyard and Sandie Robinson