



## GOVERNING BODY

<b>Agenda Item No.</b>	<b>12</b>
<b>Reference No.</b>	<b>IESCCG 20-06</b>
<b>Date.</b>	<b>28 January 2020</b>

<b>Title</b>	<b>East of England Leadership Compact</b>
<b>Lead Director</b>	Amanda Lyes, Director of Corporate Services and System Infrastructure
<b>Author(s)</b>	Amanda Lyes, Director of Corporate Services and System Infrastructure
<b>Purpose</b>	To inform the Governing Body of the establishment of an East of England Leadership Compact.

### Applicable CCG Clinical Priorities:

1.	To promote self care	
2.	To ensure high quality local services where possible	
3.	To improve the health of those most in need	
4.	To improve health & educational attainment for children and young people	
5.	To improve access to mental health services	
6.	To improve outcomes for patients with diabetes to above national averages	
7.	To improve care for frail elderly individuals	
8.	To allow patients to die with dignity and compassion and to choose their place of death where appropriate	
9.	To ensure that the CCG operates within agreed budgets	

### Action required by Governing Body:

To endorse the report.

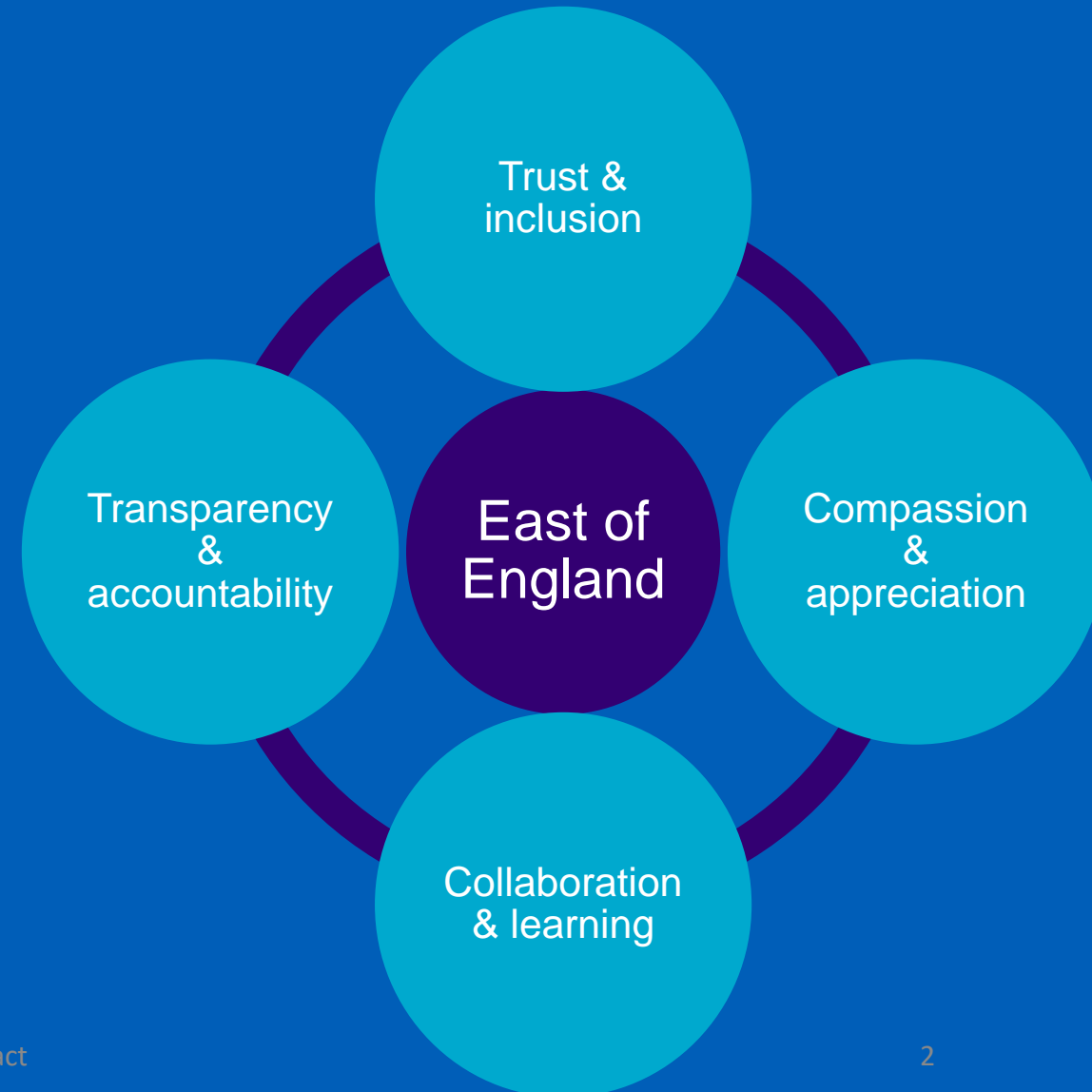
# East of England Leadership Compact

- Developed by CEOs/AOs/ICS/STP leaders and Chairs, CCG Clinical Chairs and Independent Chairs of ICSs with input from local government.
- Designed for use by the East of England Leadership community, to underpin how we work together and model leadership across systems and the region.
- Intended to complement systems and organisational values and behaviours.
- Intended to influence and shape the work on an NHS Leadership compact described in the Interim People plan led by Andrew Forster.

# We will be ambitious to improve the health and wellbeing of our population

## We will:

- ➔ Put people and quality first.
- ➔ Have honest relationships and act with integrity.
- ➔ Be transparent and inclusive when making decisions.
- ➔ Do what we say, celebrating success and learning from failure.
- ➔ Hold each other to account.



# Leadership compact

In working together as a leadership community, we will adopt the following behaviours and hold each other to account for upholding these...

## People and quality first

- We will put people first – our patients, staff and citizens.
- We will support each other to deliver excellence in quality and performance.

## Trust and Inclusion

- We will respect and trust each other and share important information, so there are no surprises
- We will have inclusive robust, honest and realistic conversations where all voices are heard, views respected and differences resolved for the greater good of our population.

## Compassion and appreciation

- We will be compassionate and caring, supporting each other, especially in difficult times.
- We will value each others contributions, celebrate successes collectively and learn from failure

## Transparency and accountability

- We will ensure our collective decisions are transparent and inclusive and we will abide by them.
- We will agree expectations and hold each other to account.

## Collaboration and learning

- We will be ambitious to improve health and wellbeing, sharing expertise, talent, knowledge, best practice, innovation and learning for the benefit of our patients, staff and citizens
- We will work together to have a strong, united external voice for our region.

# Next Steps

- **Use in system/regional meetings** – commit to use the compact to underpin our interactions, in system and regional meetings, having it as an agenda item at the beginning of meetings and using it at the end to review how the meeting went.
- **Formally adopt the compact** – STP/ICS, Provider and CCG Boards formally adopt the compact as the behaviours we will practice with each other across systems and the region.
- **Survey practice** – undertake a survey in March 2020 to test how we have lived up to our compact behaviours.